

Notice of Nomination and Elections SEIU Healthcare Michigan 2019 Officer Elections

SLATES:

Candidates may, but are not required to, run together on a slate. Candidates may join a slate after completing an individual nomination petition so long as all members of the slate accept being on the same slate and submit a timely Slate Declaration Form. (Available on the SEIU Healthcare Michigan website and from the Detroit Office). If you wish to circulate a petition for a slate or partial slate of candidates, you must fill in the nominees who wish to be part of the slate's names on the attached Nomination Petition Form. **Note that once a member has signed the petition, no additional nominees may be added to the slate nomination form.**

If candidates wish to appear on the ballot as a slate, all of the candidates to be included on the slate must sign a Slate Declaration Form.

When voting, members may vote for an entire slate or for individuals on the slate individually.

In order for a slate to use a slate nominating form, the slate must include nominees for all state-wide offices (President, Executive Vice President, 2 Vice Presidents of the Nurse Alliance) as well as four (4) of the remaining Regional and Facility Board Member positions:

All of the following positions:

- President
- Executive Vice President
- Two (2) Vice Presidents of the Nurse Alliance

Four (4) of the following:

- DMC Facility Vice President
- Beaumont Facility Vice President
- Mercy Health Facility Vice President
- Region 1: Nursing Home Board Member
Hospital Board Member
- Region 2: Nursing Home Board Member
Hospital Board Member
- Region 3: Nursing Home Board Member
Hospital Board Member
- Region 4: Nursing Home Board Member
Hospital Board Member

CANDIDATE ACCEPTANCE:

The nominee must also fill out the Nomination Acceptance Form and return it to SEIU Healthcare Michigan Detroit Office at 3031 W. Grand Blvd. Ste. 555, Detroit, MI 48202; Nomination Acceptance forms may be picked up at the SEIU Healthcare Michigan offices or downloaded from the SEIU Healthcare Michigan website, where there will be a link for this purpose on the home page. **All Nomination Acceptance Forms and Slate Declaration Forms must be received by 5:00 p.m. on May 31, 2019.** For slates, the Slate Declaration Form also serves as the Nomination Acceptance Form.

CANDIDATE STATEMENTS:

Each candidate is encouraged to prepare a statement of qualifications and platform no longer than two hundred (200) words. Along with the candidate statements, candidates may submit one (1) photo (headshot). The candidate statements, along with the photo will be available to members via SEIU Healthcare Michigan's website. **Candidates' statements must be received by the Election Committee by the closing date of the Nominations Period: May 31, 2019.**

ELECTION

The Election will be a secret mail ballot election. All members in good standing on the date the ballots are sent out (June 10, 2019) are eligible to vote. For any office, if there are only as many nominations as there are positions, those nominated shall be declared elected by acclamation and will not appear on the ballot. Where there are more candidates than positions, those candidates will appear on the ballot and the election shall be decided for the candidate receiving the most votes. **Members are responsible for notifying SEIU Healthcare Michigan if their mailing address has changed.** Please fill out the change of address form on the website at: <http://www.seiuhealthcaremi.org/2019/03/05/hcmi-members-lets-stay-in-contact/>

Ballots will be mailed out on **June 10, 2019** and will be required to be received at the designated Post Office Box in three weeks on **July 2, 2019**. Any eligible member who has not received a ballot in the mail at home by **June 14, 2019** or any member who spoils a ballot may request a new ballot no later than **5:00 p.m. on June 21, 2019** by contacting the Election Contractor at 1-888-317-1906. The ballots that are mailed out will include instructions for how to vote, the precise deadline for returning ballots and a postage paid return envelope.

RULES

Pursuant to federal law, the SEIU and SEIU Healthcare Michigan Constitution and Bylaws, please note the following rules for candidates and prospective candidates for office:

1. No candidate or prospective candidate for any office may solicit or accept financial support or any other direct or indirect support from any non-member of the Service Employees International Union.
2. No Union or Employer resources may be used in any candidate's campaign. This includes funds, member or employer lists, copiers, logos, computers, office supplies, etc.
3. Additional rules governing the conduct of the election will be provided to all nominated candidates by the SEIU Healthcare Michigan Election Committee and posted on the SEIU Healthcare Michigan website.

If you have any questions, please contact Tinae Moore, Election Committee Chair, at ElectionCommittee@seiuhealthcaremi.org.

IMPORTANT INFORMATION ABOUT YOUR UPCOMING LOCAL UNION OFFICER ELECTION

RETURN IMMEDIATELY IF UNDELIVERABLE

DATED MATERIAL!

3031 W Grand Blvd.
Suite 555
Detroit, MI 48202

SEIU
Healthcare Michigan

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Notice of Nomination and Elections SEIU Healthcare Michigan 2019 Officer Elections

May 10, 2019

It is an exciting and important time for SEIU Healthcare Michigan Members! We are starting the process of electing new officers to SEIU Healthcare Michigan. We will be electing new:

Statewide Officers

- President
- Executive Vice President
- Two (2) Vice Presidents of the Nurse Alliance

Regional Board Members/Facility VPs

- DMC Facility Vice President
- Beaumont Facility Vice President
- Mercy Health Facility Vice President
- Region 1: Nursing Home Board Member
Hospital Board Member
- Region 2: Nursing Home Board Member
Hospital Board Member
- Region 3: Nursing Home Board Member
Hospital Board Member
- Region 4: Nursing Home Board Member
Hospital Board Member

Elected officers and Board Members of SEIU Healthcare Michigan will serve for three years and will also be eligible to serve as delegates to the SEIU Convention pursuant to the SEIU Healthcare Michigan Constitution and Bylaws.

NOMINATIONS:

You may nominate yourself or another SEIU Healthcare Michigan member.

To be nominated and run for office, you must have been a member in good standing on December 31, 2018 of SEIU Healthcare Michigan and be a member in good standing as of the opening of the voting period, with dues paid up through May 31, 2019. To be in good standing means the member has paid their full dues before the last of the prior month. This can be proven by continuous employment at a facility represented by SEIU Healthcare Michigan and a valid membership card signed prior to December 31, 2018.

Suspension of any member found guilty of any of the provisions of the Constitution and Bylaws of the SEIU International Union or of SEIU Healthcare Michigan's Constitution and Bylaws shall be considered a break in good standing.

Pursuant to Article VII Section 5 of the SEIU Healthcare Michigan Constitution and Bylaws, a member may only be a candidate for one (1) position.

According to the SEIU Healthcare Michigan Constitution and Bylaws, each member being nominated must submit signatures from SEIU Healthcare Michigan members as follows:

- For statewide positions (President, Executive Vice President, Vice Presidents of the Nurse Alliance)
 - Petitions must be signed by at least 3% of the membership in good standing (**approximately 240 signatures**).
 - Petitions must have at least 15 signatures from members in each of the four (4) Regions.
- For petitions for Regional and Facility Officers: (one Nursing Home and one Hospital Executive Board Member from each Region, and one Vice President from each facility with approximately 500+ members, i.e.: Beaumont, DMC, Mercy Health)
 - Petitions must be signed by at least 3% of the members in good standing in the Region or Facility.

Region/Facility	Approximate number of signatures needed (3%)
Region 1	52
Region 2	49
Region 3	48
Region 4	53
Beaumont	17
DMC	16
Mercy Health	32

The chart at right shows each Region and all the facilities within those Regions, as well as the Facilities with 500+ members.

Region 1	Region 2	Region 3	Region 4
Aberdeen Rehabilitation & Skilled Nursing	Advantage Living Center Northwest (Manor of Northwest)	Addus Healthcare	Allegan General Hospital
Advantage Living Center Southgate (Manor of Southgate)	Advantage Living Center Redford (Village of Redford)	Aspirus Health System	Borgess Medical Center
Beaumont (Taylor, Trenton, Wayne)	Alpha Manor	Avista Healthcare Saginaw (HSG)	Calhoun County Medical Care Facility
Belle Fountain Nursing & Rehabilitation Center	Ambassador a Villa Center	Baraga County Memorial Hospital	Christian Care Nursing Center
Chelsea Retirement Community	American Red Cross	Canterbury on the Lake	Grandvue Medical Care Facility
Crestmont Nursing Care Center (HSG)	Beaconshire Nursing Center	Clarkston Speciality Healthcare Center (HSG)	Manistee County Medical Care Facility
Detroit Medical Center (Sodexo)	Beaumont Farmington (Botsford Hospital)	Courtney Manor	Medilodge at the Shore (HSG)
Faith Haven Senior Care Centre (HSG)	Botsford Commons (Beaumont)	Crittendon Hospital Medical Center	Mercy Health
Hillsdale County Medical Care Facility & Rehabilitation Center	Boulevard Manor	Four Seasons Rehabilitation & Nursing	Munson Healthcare Cadillac Hospital
Lenawee Medical Care Facility	Boulevard Temple	Gagebic Medical Care Facility	Munson Manistee Hospital (Morrison Group)
Lynwood Manor	Cambridge East Nursing Center (HSG)	Hoyt Nursing & Rehabilitation Center	Newaygo Medical Care Facility
Medilodge of Capital Area	Cambridge North Healthcare Center (HSG)	Huron County Medical Care Facility	Oceana County Medical Care Facility
Medilodge of Lansing	Cambridge South Nursing Center (HSG)	King's Daughters Home of Midland	Sanctuary at McAuley
Oasis of Adrian	Camelot Hall	Lourdes Senior Community	Sanctuary at The Park
Oasis of Monroe	Clinton-Aire Healthcare Center (HSG)	McLaren Bay Region	Three Rivers Health
Pine Creek Manor	Eastwood Nursing Center	McLaren Oakland Medical Center (Morrison)	Transitional Health Services of Fremont
Promedica Bixby Hospital	Fairlane Senior Care & Rehabilitation Center (HSG)	McLaren Thumb Region	
Promedica Herrick Hospital	Father Murray Nursing & Rehabilitation Centre	Medilodge of Cass City (HSG)	
Promedica Monroe Regional Hospital	Fountain Bleu (Formerly Wellsprings Lutheran)	Medilodge of Farmington	
Regency, A Villa Center	Greenfield Rehab & Nursing Center	Medilodge of Midland (HSG)	
Shiawassee County Health Department	Hamilton Nursing Home	Medilodge of Rochester Hills (HSG)	
Sparrow Clinton Hospital	Hartford Nursing & Rehabilitation Center	Medilodge of Southfield (HSG)	
The Lodge At Taylor (HSG)	Heartland Healthcare University	Mid-Michigan West Branch Region	
The Manor of Farmington Hills	Heritage Manor Nursing & Rehabilitation Center	Nottingham of West Bloomfield	
The Pines Rehabilitation & Health Care Center (HSG)	Imperial Health Care Center	Pine River Healthcare Center	
Vibra Hospital of Southeastern Michigan	Lahser Hills Care Center (HSG)	Pinecrest Medical Care Facility	
	Lakepointe Senior Care & Rehab Center (HSG)	Regency at Waterford	
	Livonia Woods Nursing & Rehabilitation Center (Unidine)	Regency at Whitmore Lake	
	Martha T Berry Medical Care Facility	Superior Woods Healthcare Center (HSG)	
	Marycrest Manor Skilled Nursing & Rehabilitation	The Lighthouse of Ishpeming (Mather)	
	Marywood Nursing Care Center	Willowbrook Manor	
	Oakpointe Senior Care & Rehab Center (HSG)		
	Omni Continuing Care		
	Qualicare Nursing Home		
	Regency at Livonia (Autumnwood of Livonia)		
	Regency Heights		
	Sheffield Manor		
	St. Anne's Convalescent Center		
	St. Joseph's Nursing & Rehabilitation Center		
	St. Jude Nursing and Rehabilitation Center		
	St. Mary's Nursing & Rehabilitation Center		
	Team Wellness		
	The Bay at Cranbrook		
	The Bay at Elmwood		
	The Bay at Woodward		
	Villa at City Center (HSG)		
	Villa at Great Lakes Crossing		
	Villa at the Park		
	Warren Woods (HSG)		
	West Oaks Senior Care & Rehab Ctr (HSG)		
	Westwood Nursing Center		

Facilities with 500+ Members
 Beaumont
 DMC
 Mercy Health

To nominate yourself or someone else, you must obtain a **Nomination Petition** form:

1. From the Union Hall in Detroit: 3031 W. Grand Blvd, Ste. 555 Detroit, MI 48202
2. Online at www.seiuhealthcaremi.org
3. Attached to this Notice of Nomination and Election

Complete the petition with **at least** the required number of signatures as noted on preceding page.

All petitions must be received at the Detroit Union Hall by hand delivery; or sent by certified mail to the Detroit Union Hall (3031 W. Grand Blvd. Ste. 555, Detroit, MI 48202) by 5:00 p.m. on May 31, 2019

IMPORTANT: In order to ensure your nominee makes it onto the ballot, read and follow all of the Rules for Circulating Petitions which accompany the petition.

PROVING ELIGIBILITY:

If you do not receive a Notice of Nomination and Election and you believe you are a member in good standing, email the Election Committee at ElectionCommittee@seiuhealthcaremi.org or call the Election Committee Liaison at (313) 963-3847 to receive further instruction on how to verify your eligibility.