

## Rules for Nomination Petitions and The 2019 Officer Election

### **Nominee Eligibility:**

- You must be an SEIU Healthcare Michigan member in good standing on December 31, 2018 and as of the opening of the voting period (your dues are current through May 31, 2019) to be eligible to run for office.
- Suspension of any member found guilty of any of the provisions of the Constitution and Bylaws of the SEIU International Union or of SEIU Healthcare Michigan's Constitution and Bylaws shall be considered a break in good standing – and are thus are ineligible to run for any office.
- No person who has been convicted of a felony as defined in Section 504 of the LMRDA shall, in accordance with the provisions of applicable law, be eligible to hold office in SEIU Healthcare Michigan.
  - SEC. 504. (a) No person who is or has been a member of the Communist Party or who has been convicted of, or served any part of a prison term resulting from his conviction of, robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or a violation of title II or III of this Act, 10any felony involving abuse or misuse of such person's position or employment in a labor organization or employee benefit plan to seek or obtain an illegal gain at the expense of the members of the labor organization or the beneficiaries of the employee benefit plan, or conspiracy to commit any such crimes or attempt to commit any such crimes, or a crime in which any of the foregoing crimes is an element, shall serve or be permitted to serve. 29 U.S.C. 504
- If you do not receive a Notice of Nomination and Election and you believe you are a member in good standing, email the Election Committee at [ElectionCommittee@seiuhealthcaremi.org](mailto:ElectionCommittee@seiuhealthcaremi.org) or call the Election Committee Liaison at (313) 963-3847 to receive further instruction on how to verify your eligibility.
- **Defining Each Member's Region:** For the purposes of (1) eligibility for Regional Office; (2) obtaining sufficient nomination petition signatures from each Region, and (3) voting, a "Member's Region" is considered the Region of their worksite. The worksite of a member who is employed by the Union is their primary office – i.e., Detroit or Muskegon.
- **Defining Each Member's Worksite:** For the purposes of (1) eligibility to run for an Executive Board position as a Facility Vice President, (2) and voting, each "Member's worksite" will be defined as the worksite at which the member pays dues if employed at multiple worksites.

## Nomination Petitions:

- Candidates are required to use the official nomination petition.
  - Any signatures not on an official nomination petition shall not be considered valid for nomination purposes.
- Nomination petitions may be obtained in the following ways:
  - From the Union Hall in Detroit: 3031 W. Grand Blvd, Ste. 555 Detroit, MI 48202
  - Online at [www.seiuhealthcaremi.org](http://www.seiuhealthcaremi.org)
  - Attached to the Notice of Nomination and Election
- Only members in good standing may pass nomination petitions
  - Retired members, associate members, and non-members may not pass nominating petitions
- Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners.
- The petition passer must also write the facility they pay dues at on the nomination petition.
- Complete the petition with **at least** the required number of signatures.
- **All petitions must be *received* at the Detroit Union Hall by hand delivery; or by certified mail to the Detroit Union Hall (3031 W. Grand Blvd. Ste. 555, Detroit, MI 48202) by 5:00 p.m. on May 31, 2019.**

## Other Rules:

- **Slate Nominations:**
  - If one or more nominee(s) on a partial or complete slate is deemed ineligible to be a candidate, if the slate or partial slate still constitutes a partial slate as defined in the Notice of Nomination and Election, the slate without the ineligible nominee may still run as a slate. If the remaining eligible nominees no longer qualify to run *as a slate*, they will be listed on the ballot as individuals unless they notify the Union that they do not wish to run, and withdraw their acceptance of nomination.
- **Telephone Inquiries:** Telephone inquiries regarding nomination and election procedures should be directed to the Election Committee Liaison who can be reached by calling the Union Hall at (313) 963-3847. If you call with a nomination/election inquiry, please leave your name, telephone number, date, time of phone call, and your question so that your call may be returned. Challenges, complaints, protests, and appeals **must be filed in writing by mail, hand delivery, or by fax and *cannot* be made by phone or by email.**
- **Inspection of Membership list:**

- Each candidate may inspect (not copy) the SEIU Healthcare Michigan membership list once within thirty (30) days prior to the election. No candidate is entitled to receive a copy of the membership list.
  - The membership list will be available for inspection at the SEIU Healthcare Michigan Detroit office (3031 W. Grand Blvd Ste. 555 Detroit, MI 48202) during business hours or upon request from May 10, 2019 through June 9, 2019.
  - Any candidate who wishes to inspect the list should contact Mel Martin at [jamayl.martin@seiuhealthcaremi.org](mailto:jamayl.martin@seiuhealthcaremi.org)
- **Distribution of Campaign Literature.**
    - Each duly nominated candidate or slate has the right to have campaign literature distributed to the membership or a portion of the membership at the expense of the candidate or slate.
    - The Union has sent a list of eligible members to the Election Contractor such that candidates or slates can distribute campaign literature. That list contains job classification, worksite, and address information. Upon written request, the Union will submit to the Election Contractor the specifications for all or any portion of the membership regarding to which members the candidate or slate wishes to send mail. Requests should be made to Tinae Moore, Election Committee Chairperson at [ElectionCommittee@seiuhealthcaremi.org](mailto:ElectionCommittee@seiuhealthcaremi.org).
    - The outside mailing company working with the Election Contractor will be Allied Media, 240 North Fenway Drive, Fenton, MI 48430; telephone (810) 750-8291. Allied Media is a union company. Allied has been advised to charge its standard rates to any candidate or slate that wishes to mail nomination or campaign material and to require advance payment for any mailing. Allied ordinarily requires **5 to 10 business days** to perform a mailing, depending on the size and the complexity of the work. Provided the Union has authorized the mailing, a candidate or slate should deal directly with Allied regarding mechanics, cost and payment.
- **Voter Eligibility:**
    - Only members in good standing through June 10, 2019 with dues having been paid prior to May 31, 2019 will be eligible to vote.
    - A member shall be entitled to vote in only one Region. Members holding employment with multiple employers in different Regions shall only be permitted to vote in the Region in which their worksite is located. (Worksite is defined above as the worksite where a member pays dues if employed at multiple worksites).
    - If you do not receive a ballot by June 14, 2019, call the hotline at 1-888-317-1906 by 5:00 p.m. June 21, 2019. If it is determined that you are not on the list, the Election Committee will notify you how to prove your eligibility. Any materials used to prove your eligibility must be faxed or delivered in person to the Detroit Union Hall by June 25, 2019.
- **Installation:**
    - Installation of elected candidates shall occur at 10:00 a.m. on July 23, 2019.

- If there is not a contested election, the installation of officers may be held at an earlier date.