



We Deserve to Be Valued, Respected & Recognized for Our Important Work!

OUR WAGE PROPOSALS

- ✓ Raise upon contract ratification
- ✓ Raise at end of year 1
- ✓ Raise at end of year 2
- ✓ Bonus for retroactive pay back to the contract expiration date
- ✓ Increases in shift differentials, weekend differentials and trainer premium pay
- ✓ Protections against outsourcing our jobs to low wage, no benefit, non-union subcontractors

Come find out more details about our contract negotiations at our Unity Meeting on June 19!

In our recent contract negotiations, we presented our proposals for wage increases. We are on the front lines caring for our community and making our hospitals run, so we need to be fully valued and compensated fairly for our crucial work. The cost of everything is going up, including housing, gas, food and utilities. When we increase our wages, we can provide for ourselves and our children, and also make sure that Beaumont can recruit and retain qualified staff so patients get the best care.

Management is wasting resources and wasting our time.

Our Union Bargaining Committee worked evenings and weekends to have our economic proposals ready for negotiations. Even though management agreed at the last negotiation session to present their economic proposals, they broke their promise and showed up empty handed. They've also refused to give us the health plan information we need to create our proposal for more affordable health benefits.

We want to get this contract done quickly because the solutions we are proposing are urgently needed. But instead, management is using a high-priced East Coast law firm that is breaking their word and has refused to offer negotiation dates more than once or twice a month.

We are tired and fed-up with these endless delays from management while we struggle every day. It's now become clear that Beaumont execs are trying to wear us down with fatigue and delay- they don't want us to have better jobs, job security, a union voice, or any rights at all.

Meanwhile, Beaumont had \$4.7 BILLION in revenue last year. *We need to all unite and stand up together for the fair wages, affordable healthcare, safe staffing, paid time off, rights and respect we deserve!*

UNITY MEETING!

WHEN: Wednesday, June 19

11 am - 7 pm

WHERE: La Quinta Inn by Detroit Metro Airport

2nd Floor Conference Room

30847 Flynn Dr, Romulus, MI 48174

BEAUMONT'S BILLIONS

\$ 4.7 BILLION in revenue

\$ 1.9 BILLION in cash reserves

\$ 142 MILLION is profits

Source: Beaumont's audited financial statement and official statements for 2018.

GET ACTIVE in our contract campaign by talking to your steward or contacting Paul Haag at (313) 303-9221 or Paul.Haag@SEIUHealthcareMI.org

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