McLaren Bay Region Retention Bonus Program SEIU Notification – September 30, 2021

\$1,000 Quarterly Retention Bonus for Full-time Employees \$500 Quarterly Retention Bonus for Part-time Employees

- Bonuses paid on October 15, 2021, January 7, 2022, April 15, 2022, July 8, 2022
- Must be actively employed on or before (Q1-October 15, 2021, Q2-December 18, 2021, Q3-March 26, 2022, Q4-June 18, 2022)

Applies to:

- Registered Nurses in the following units:
 - o 2 East ICU
 - o 3 East
 - o 4 East CDU
 - o 5 East Med/Surg
 - o 5 West
 - o 6 East
 - o 6 West
 - Emergency Services
 - Nursing Float Pool (Excluding Call Back Nurse)

\$1,000 Retention Bonus for Full-time Employees \$500 Retention Bonus for Part-time Employees

• Bonuses paid on July 8, 2022

Applies to:

- All other Full and Part Time SEIU bargaining unit nurses not listed above
- Must be actively employed on or before September 25, 2021

Full-time is defined as 70-80 hours per pay and Part-Time is defined as 40-69 hours per pay.